

MINUTES

The Minutes of the First Regular Meeting
of the Month of June of the Board of Education
Township High School District 214 held on June 8, 2006,
at the Forest View Educational Center,
2121 S. Goebbert Road, Arlington Heights, Illinois
at 7:00 p.m.

President Dussling called the meeting to order at 7:00 p.m., with Notices to Board Members and Members of the Press sent on June 5, 2006, reading as follows:

NOTICE OF CHANGE OF MEETING TIME

You are hereby notified that the starting time of the regular meeting of the Board of Education of Township High School District 214, scheduled for Thursday, June 8, 2006, has been changed. The meeting will begin at 7:00 p.m. in the Board Room at the Forest View Educational Center, 2121 South Goebbert Road, Arlington Heights, Illinois.

(Signed)

W. J. Dussling, President

Present at the meeting were:

William Blaine	Member
Lenore Gonzales Bragaw	Member
Mimi Cooper	Member
William Dussling	President
Alva Kreutzer	Vice President
Leslie Pinney	Member
Robert Zimmanck	Member

Also present at the meeting were: D. Schuler, superintendent; and Bonnie Schaap, assistant to the superintendent.

1. CLOSED SESSION

It was moved by Kreutzer and seconded by Bragaw that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district or legal counsel for the district, including hearing testimony on a complaint lodged against an employee or against legal counsel for the district to determine validity. 5ILCS 120/2(c)(1), as amended by P.A. 93-0057;
- The purchase or lease of real property for the use of the district, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5ILCS 120/2(c)(5);
- Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2);
- Litigation, when an action against, affecting or on behalf of the particular district has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5ILCS 120/2(c)(12);

- The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10).

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

The Board convened in Closed Session at 7:04 p.m.

2. RECONVENE IN OPEN SESSION

It was moved by Kreutzer and seconded by Bragaw that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

The Board reconvened in Open Session at 7:32 p.m.

Also present at the meeting were: D. Schuler, superintendent; J. Booth, associate superintendent for educational services; D. Larson, associate superintendent for human resources; D. Parenti, associate superintendent for finance and operations; P. Johannes, principal, BGHS; F. De Rosa principal, EGHS; T. Cantrell, principal, JHHS; K. Rogers, principal, PHS; M. Barnish, associate principal, RMHS; D. Sievert, principal, WHS; K. Bockwoldt, director of technology; M. Damyanovich, associate superintendent-elect for educational services; M. Field, director of community education; J. Jerdee, director of education to careers/technology; V. Miles, director of community relations; B. Schaap, assistant to the superintendent; R. O'Brien, Education Association; parents, coaches, and sponsors of students being recognized; M. Bledsoe, R. Bledsoe, M. Dickman, P. Dickman, R. Evensen, K. Hajduk, C. Javens, D. Mitroff, E. O'Brien. M. O'Brien, D. Tornquist, B. Tincknell, H. Tincknell, citizens; C. Adams, E. Holmes, G. Megan, reporters.

3. PRACTICAL ARCHITECTURAL CONSTRUCTION - 957 OLD ARLINGTON COURT, BUFFALO GROVE 2006-128

It was moved by Pinney and seconded by Blaine that the Board of Education approve the sale of the Practical Architectural Construction home at 957 Old Arlington Court, Buffalo Grove, for the purchase price of \$740,000, with the contract modified to include a closing date of five months after the date of acceptance or sooner by mutual agreement.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

4. PERSONNEL TRANSACTION REPORT – ADDENDUM III 2006-111

It was moved by Cooper and seconded by Kreutzer that the Board of Education approve Personnel Transaction Report Addendum III, the appointment of Vivian Banter to the position of Assessment Supervisor at Elk Grove High School effective July 1, 2006.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

5. PERSONNEL TRANSACTION REPORT – ADDENDUM IV AND V 2006-111

It was moved by Zimmanck and seconded by Kreutzer that the Board of Education approve Personnel Transaction Report Addenda IV and V.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

6. APPROVAL OF MINUTES

It was moved by Kreutzer and seconded by Bragaw that the Board of Education approve the minutes of the Regular Meeting and the Closed Session Meeting of May 23, 2006.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Pinney, Zimmanck, Dussling
Nays: None
Abstain: Kreutzer

It was moved by Blaine and seconded by Bragaw that the Board of Education approve the minutes of the Regular Meeting and the Closed Session Meeting of May 25, 2006.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

It was moved by Kreutzer and seconded by Bragaw that the Board of Education approve the minutes of the Regular Meeting and the Closed Session Meeting of May 31, 2006.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None
Abstain: Cooper

7. SUPERINTENDENT'S REPORT

The following students were recognized for their achievements in the areas indicated:

Howard Lester Award

Sean Dwyer, JHHS

Boys Athletic Director – Dan Young

Chrissy Schaefer, BGHS

Girls Athletic Director – Marianne Mendoza

ELK GROVE HIGH SCHOOL

Illinois State Counselor Assn. – Illinois High School Counselor of the Year

Anna Marie Yates

JOHN HERSEY HIGH SCHOOL

Deaf Academic Bowl National Tournament – 2nd Place

Katherine Citti, sophomore

Colton Jannusch, sophomore

Abbi Simons, sophomore

David Uzzell, junior

Kelly Wilson, senior

Coach & Sponsor – Robert Grindrod

Asst. Coach – Gail Bedessem

PROSPECT HIGH SCHOOL

IHSA Boys Gymnastics – State Champion, Floor Exercise and 4th Place, All Around

Svet Slavkov, senior

Coach – Patrick Kivland

IHSA State Girls Badminton – 3rd Place, Singles

Lindsay Gibbel, junior

Head Coach - Jean Rezny

IHSA State Track & Field

Michael O'Brien, senior – 3rd Place, Intermediate Hurdles

James Powers, senior – 6th Place, Shot Put

Head Coach – Mike Kamedula

Theresa Raub, senior – 5th Place, Pole Vault

Coach – Dave Wurster

WHEELING HIGH SCHOOL

IHSA State Track and Field

Amber Stack, sophomore - 6th Place, 3200 Meter Run

Coach – Mike Theodosakis

Nick Bledsoe, junior – 2nd Place, Discus Throw

Head Track Coach – Tom Plak

Throw Coach – Jeff Bott

Daily Herald All Academic Team
Kristen Burke, senior

W. Dussling congratulated the students for their achievements and recognized the parents, families, and sponsors for their continued support.

D. Schuler reported that the district was awarded \$22,000 by the Illinois State Board of Education for accepting students displaced from Hurricane Katrina earlier in the year.

D. Schuler made the following comments regarding the Board of Education meeting on May 25, 2006:

- He explained the card process for members of the public to address the Board was implemented due to the anticipated large number of speakers. After everyone with a speakers' card had addressed the Board, the floor was opened to anyone who did not receive a card that wanted to speak, allowing everyone a chance to share their thoughts;
- He reported that M. Damyanovich, associate superintendent-elect for educational services, has begun reviewing the opt-out process and procedures with district staff and will continue his review throughout the summer. A report will be communicated to the Board prior to the start of the 2006-07 school year;
- He thanked D214 staff members who worked diligently to maintain an extremely orderly and functional meeting for the estimated 1,000 people in attendance; the Village of Arlington Heights police and fire department staff for ensuring safety and security for everyone in attendance; and citizens in attendance who handled themselves with decorum and professionalism.

D. Schuler extended kudos to principals and staff for making proms, post proms, and graduation ceremonies memorable for the students and parents involved. He thanked staff for an outstanding school year, noting that he looks forward to working with members of the school community to improve an already excellent school district.

8. PUBLIC COMMENTS (Non-agenda items)

Mark Dickman, Elk Grove Village resident, attended the May 25 Board of Education because he had a special interest in the outcome of the purchase of certain textbooks. He stated that although he expected a debate among adults and tax-paying citizens, he believed what actually occurred was a well-organized filibuster featuring many of the best and brightest D214 students. The outcome of the decision to purchase the books in questions confirmed for him the Board members' beliefs that this literature was so compelling that students and parents must accept the atrocities in the books that have been described as excellent tools for teaching children. He stated that the recompense of this action would be lived out in the hearts of the children. He regrets that he had not paid closer attention to the rapidly changing culture in the high schools, that he trusted educators, and that he assumed others of like minds would speak on his behalf. He asked the audience to grieve for this dreadful transgression and then to speak up for the benefit of students and the betterment of D214 schools.

Don Mitroff, Itasca resident and graduate of Forest View High School, stated that he was appalled that a filibuster of students was the end result of the May 25 meeting. As a parent and long-time taxpayer in the district, he was outraged that parents and taxpayers that have a moral framework were designated as being not welcome in the community. He stated that he believes taxpayers and parents are not being heard by the Board of Education and are having immorality forced upon themselves and their children. He stated that if that is the direction that the Board of Education plans to follow, taxpayers will not take it lying down and the views of the whole community must be considered.

Roberta Evensen, Arlington Heights resident, attended the meeting on May 25 and was given a number in the three hundreds. As a taxpaying parent, she was unable to address the Board because of the large number of students, whom she believed were corralled into showing up in mass, and who dominated the microphone with irrelevant comments and personal attacks. She reported hearing of teachers who gave students extra credit for attending the meeting. She stated that such behavior is a direct violation of the Character Counts program. She does not want to ban or burn the books in question, as they are readily available to all, but noted that not everyone wants to read these books. She referred to a Board member's comment that the books would prepare students for life and that high school students were mature enough to handle the content. As an adult, she does not encounter such language or imagery in her daily life; noting it is not a matter of maturity but rather a matter of choice. She stated that as an adult education English as a Second Language instructor, she knows the academic goal is to mainstream students as quickly as possible rather than isolating them in special classes apart from their peers. She explained that the same principle applies to the district's controversial issues opt-out plan; students should not be forced to make the painful choice of being excluded from their peers. Rather an atmosphere should be created where all students are comfortable and included. She stated that the Board of Education is entrusted with 13,000 students while out of their parents' homes, and their parents want their wishes heard.

Bruce Tincknell, Arlington Heights resident and representative of Concerned Citizens for Quality Education in District 214, stated that D214 staff members incited students to add their voices during a circus-like atmosphere at the Board of Education meeting on May 25. He heard reports that some teachers prepped, incited, and gave extra credit to students to attend the meeting, which he stated is sad, manipulative, and exploitive of taxpayers' children. He stated that students were used as pawns for the purpose of some teachers' personal agendas. He stated that the district's opt-out policy is non-existent, noting he would like a copy if one really does exist. He reported that Hersey's English division head stated that he had not even read the most offensive book, *Wallflower*, and the division head further stated that he relied upon the advice of a first year teacher, educational reviews, and the *New York Times*. Mr. Tincknell suggested that an opt-in policy be implemented where students could not participate until parents gave their permission to read controversial books or watch R-rated movies. He referred to comments that the books in questions were integral for critical thinking and college preparation. However, according to Lexile text measures, a scientific approach to reading and text measurement that Mr. Tincknell stated measures books from over 400 publishers and is the most widely adopted measure used today to evaluate the grade level of books, the controversial books equate to 4th through 6th grade reading levels; and he questioned why the district would not challenge its students with harder books for grades 10, 11, and 12.

Deborah Tornquist, Mt. Prospect resident, attended the May 25 meeting and listened carefully to the comments. She is very concerned about the decline of the culture if the district continues

to use these books and how children will be inspired to rise above the culture in which they live to become difference-makers in society. Comments made at the May 25 meeting included references to trusting teachers to select books that are most suitable for high school students and the importance for students to learn critical thinking skills. She stated that to simply sanction teachers' decisions is not critical thinking, but rather is putting blind trust in teachers' personal values. She asked that the criteria used to evaluate the books be sent to her, and that all recommended books be put to the test. She noted that, as adults, parents and staff need to always be questioning whether the best materials are being provided for students. She stated that parents in this district should define where they want the education of their sons and daughters to take them, and establish a mission statement and goals against which decisions can be measured.

9. BOARD REPORTS

R. Zimmanck participated in the graduation ceremony at Prospect High School and was the District 214 representative to the graduation at Miner School.

M. Cooper participated in the graduation ceremony at Elk Grove High School. She reported that she is selling tickets for the District 214 Community Education Foundation's Annual Golf Classic Raffle.

L. Bragaw participated in the graduation ceremony at John Hersey High School and attended Vanguard School's graduation. She thanked the staff for the well-organized Board meeting on May 25, and congratulated W. Dussling for doing a phenomenal job of maintaining order at that meeting.

L. Pinney participated in the graduation ceremony at John Hersey High School and attended the Scholarship Winners' Breakfast at JHHS, as well as graduation ceremonies at the Forest View Alternative School and Vanguard School.

L Pinney asked Board members and teachers involved in selecting instructional materials to pay close attention to the Controversial Issues Policy, which requires that consideration be given to the community's customs and attitudes. Of the adults who commented publicly at the May 25 meeting, she stated that just under half expressed dismay with the selection of the books in question. She is confident that higher quality and less controversial literature is available and she urged the very best materials be required reading. She asked that the opt-out process be reviewed to ensure that parents receive adequate information in advance to make an informed decision, that students not be isolated, embarrassed, or assigned work that is not of similar or equal value, and that their grades not be affected in a negative way. She recommended that during the summer a team of teachers, administrators, and concerned parents begin developing a high quality opt-out policy to be implemented consistently throughout the district by the beginning of the 2006-07 school year. She stated that her fellow Board members do not hold values common to hers as they relate to materials distributed and studied in the classroom, and she urged them to resolve to become even more aware of what is being taught in the classrooms, to refrain from taking things at face value, and to ask questions to bring forward a higher level of understanding.

W. Dussling responded to L. Pinney's comments stating that they appeared to be a public condemnation or evaluation of the services of her fellow Board members and were both inappropriate and inconsistent with the historical context of Board Reports.

W. Blaine participated in the graduation ceremony at Wheeling High School. He expressed thanks to all the district teachers, administrators, custodial maintenance employees, food service staff, and educational support personnel for their dedication, energy, enthusiasm, and values they bring to students.

A. Kreutzer participated in the graduation ceremony at Buffalo Grove High School and attended the Senior Awards at Wheeling High School. She complimented the food service staff on the most recent edition of their newsletter, "The CommenTater." She reported that the District 214 Board of Education would not vote to co-sponsor the Illinois Association of School Boards (IASB) resolution proposal. The resolution will be submitted by District 54 and voted upon at the IASB Conference in November 2006.

W. Dussling participated in the graduation ceremony at Rolling Meadows High School and attended the Vanguard School graduation.

10. APPROVE CONSENT CALENDAR 2006-110 through 2006-125

Items 2006-110 through 2006-125 appearing on the Consent Calendar were presented for the Board's consideration.

L. Bragaw requested that Item 2006-113, Medical and Dental Plan Exemptions, be considered separately.

M. Cooper requested that Item 2006-114, PTAB Authorizing Resolution for 2005 Assessment Appeals, be considered separately.

A. Kreutzer requested that Item 2006-119, Multi-Function School Activity Buses (MFSAB) - Bid, be considered separately.

It was moved by Kreutzer and seconded by Zimmanck that the Board of Education approve Items 2006-110 through 2006-112, 2006-115 through 2006-118 and 2006-120 through 2006-125 on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling

Nays: None

A. Approve Accounts Payable 2006-110

Actual June 8, 2006, listing:	
Educational Fund Listing	\$696,268.89
Operation, Building, and Maintenance Fund	259,903.56
Transportation Fund	24,498.44
Tort Immunity Fund	<u>10,886.09</u>
TOTAL	\$991,556.98

Checks Dated: June 9, 2006
Check Numbers: 519865 thru 520475
Voided Checks: 519865 thru 519869

Estimated June 8, 2006, listing:	
Educational Fund Listing	\$2,000,000.00
Operation, Building, and Maintenance Fund	600,000.00
Bond and Interest Fund	5,000.00
Transportation Fund	1,000,000.00
IMR/FICA Fund	5,000.00
Tort Immunity Fund	<u>50,000.00</u>
TOTAL	\$3,660,000.00

B. Personnel Transaction Report 2006-111

Approved Personnel Transaction Report attached to these minutes.

C. Exchange Visit to Japan – Elk Grove High School 2006-112

Approved the 18th exchange visit to Japan for Elk Grove High School students to take place June 12-27, 2006.

C. Working Cash Fund Interest Transfer 2006-115

Approved the resolution and transfer of \$1 million in interest earnings from the Working Cash Fund to the Educational Fund by June 30, 2006. *Resolution attached to official minutes.*

D. Employee Health Care Plan – HIPAA Privacy Compliance Procedures and HIPAA Security Policies and Procedures Documents 2006-116

Approved the modification to the HIPAA Privacy Compliance Procedures document as part of the Township High School District 214 Medical and Dental Plan.

Approved the modification to the HIPAA Security Policies and Procedures document as part of the Township High School District 214 Medical and Dental Plan.

E. Resolution Authorizing Wire Transfers 2006-117

Approved the resolution authorizing wire transfers. *Resolution attached to official minutes.*

F. New Job Description – Network Specialist 2006-118

Approved the new job description – Network Specialist.

G. Chevrolet One-Ton Vans – Bid 2006-120

Accepted the bid from Advantage Chevrolet in the amount of \$61,800.00 for the purchase of three Chevrolet one-ton vans for Elk Grove, Wheeling, and Forest View Alternative high schools.

H. Art Supplies – Bid 2006-121

Accepted the bids totaling \$40,787.24 as shown under Recommended Award for the purchase of art supplies for District 214.

I. Photography Supplies – Bid 2006-122

Accepted the bids totaling \$23,008.59 as shown under Recommended Award for the purchase of photography supplies for the 2006-07 school year.

J. Chemical Toilet – Bid 2006-123

Accepted the bid from Castlerock Sanitation in the amount of \$12,740.40 for the yearly rental of chemical toilets beginning July 1, 2006, with an optional renewal for a second and a third year.

K. Health and Trainer – Bid 2006-124

Accepted the bids totaling \$35,415.18 for the purchase of health and trainers' supplies as shown under Recommended Award.

L. Compliance with Prevailing Wage Act 2006-125

Approved:

- o the resolution (*Resolution attached to official minutes*) and adopted the listing of the prevailing wage rates for construction work in the Cook County area on June 1, 2006;
- o that the Secretary be directed to file a certified copy of such rates with the Secretary of State and the Department of Labor; and,
- o that the administration be directed to comply with the provisions of Chapter 48, Section 39 S-4, of the Illinois Revised Statutes.

M. Medical and Dental Plan Exemptions 2006-113

L. Bragaw requested that this item be considered separately because she believes it is exclusionary to limit mental health benefits in the same way it would be exclusionary to limit benefits for diseases such as multiple sclerosis, heart disease, or cancer.

D. Parenti stated that based on overall data, Corporate Benefit Consultants, Inc. advised that it would cost the district an estimated additional \$300,000 - \$500,000 if it did not limit mental health benefits.

Discussion included:

- A cost/experience analysis of companies and school districts that do not limit mental health coverage would be useful in evaluating this decision;
- Mental health problems are no less serious than other medical conditions;
- Staff deserve this coverage;
- The insurance committee that is represented by all employee associations passed the resolution unanimously;
- Mental health coverage is available to employees through the district's HMO plan;
- The district just reduced its budget by \$4,000,000; now is not the time to add more coverage to the insurance plan.

It was moved by Bragaw and seconded by Cooper that the Board of Education approve the resolution exempting the Township High School District 214 Health Plan from certain requirements under the Health Insurance Portability and Accountability Act of 1996 and the Mental Health Parity Act of 1996. *Resolution attached to official minutes.*

Upon roll call, the motion carried.

Ayes: Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: Blaine, Bragaw

N. Property Tax Appeal Board (PTAB) Authorizing Resolution for 2005 Assessment Appeals 2006-114

M. Cooper requested that this item be considered separately because it deserved special attention. The district intervenes whenever a property tax appeal is for an assessment reduction in excess of \$300,000, or less than \$300,000 when the Board has intervened in a prior year PTAB appeal for that property. As of May 30, 2006, this process has resulted in an overall savings of \$8,828,261 for the period 1998 through 2004.

It was moved by Cooper and seconded by Kreutzer that the Board of Education approve the Property Tax Appeal Board Authorizing Resolution for 2005 tax year assessment appeals.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

O. Multi-Function School Activity Buses (MFSAB) – Bid 2006-119

A. Kreutzer requested that this item be considered separately to state that a total cost analysis including direct costs of gasoline, maintenance, and insurance should have been included in the background information of the agenda item for the Board's consideration.

D. Schuler stated that due to the increasing number of students and after-school activities during the past five years, the supervisor of transportation analyzed the cost of purchasing additional vans versus contracting transportation services through bus companies. It was determined that the cost of purchasing an activity bus would be recouped within two to three

years, making the administrative recommendation a very cost effective way to transport students.

It was moved by Kreutzer and seconded by Blaine that the Board of Education accept the base bid from Midwest Transit Equipment, Inc. in the amount of \$75,754.00 for the purchase of two MFSAB buses, plus the safeguard seats with built-in shoulder harness and lap belts for a total purchase price of \$80,554.00. Buffalo Grove and Rolling Meadows high schools will each receive one van.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

11. TAKE FROM THE TABLE
BOARD POLICY 7.1.11 – ADULT SUPERVISION OF STUDENTS 2006-126
BOARD POLICY 2.15 – DISTRICT/SCHOOL SPONSORED ACTIVITIES 2006-127

It was moved by Kreutzer and seconded by Cooper to take from the table Action Items 2006-126 and 2006-127.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

12. POSTPONE
BOARD POLICY 7.1.11 – ADULT SUPERVISION OF STUDENTS 2006-126
BOARD POLICY 2.15 – DISTRICT/SCHOOL SPONSORED ACTIVITIES 2006-127

It was moved by Kreutzer and seconded by Cooper to postpone Action Items 2006-126 and 2006-127 be postponed until July 13, 2006.

Upon roll call, the motion carried.

Ayes: Blaine, Bragaw, Cooper, Kreutzer, Pinney, Zimmanck, Dussling
Nays: None

13. ADJOURNMENT

It was moved by Kreutzer and seconded by Zimmanck to adjourn. The motion carried.

The meeting adjourned at 9:00 p.m.